



The Security Blanket

June 2011

The Newsletter of Our Employees & Their Activities

Officer of the Quarter



Officer Edwin Green is assigned to Raldex. Raldex is a hotel management group in Florence, SC. Officer Green is being recognized for his years of dedicated service with Security Management of South Carolina. In November, he will have been with the company for 12 years. Edwin's work ethic, attendance and devotion have always been excellent. He is quick to fill in on short notice and has been highly commended by our clients. We congratulate Edwin on a job WELL DONE and on being selected as Officer of the Quarter. Edwin will receive a service pin and a bonus for being selected.

Pictured with Officer Green is Leon Cain.

CPI Training

Since 1980 more than 6 million human services professionals have participated in Crisis Prevention Intervention (CPI) training to learn proven strategies for safely resolving situations when confronted by hostile or violent behavior while on the job. CPI is the most recognized nonviolent crisis intervention training in the healthcare industry.

Since 2010, all officers at Loris/Seacoast, Carolina Pines, Clarendon Memorial, Marlboro Park and Chesterfield Hospitals have received CPI training. Leon Cain has also trained 57 of our clients' employees. Since 2007 Leon has conducted CPI classes that included 234 of our officers and 217 of our clients' employees. Leon has recently been recertified as a CPI instructor. From all of us at SMSC and our clients - WELL DONE LEON - Keep up the GREAT work!



Happy Birthday!

Someone at Security Management recently celebrated his 75th birthday! Look at the picture on the left which was taken in 1942 & see if you can guess who it is. The answer is on page 6.

SMSC Partners with Charleston Southern University



Here at Charleston Southern University we have five officers that work for the university and we contract with Security Management from Sumter SC for the remaining shifts and positions. We find this works very well. We have many sporting and other type of events that require several officers and there are other times we can reduce the number required to be on duty due to a slower paced time of year. The contracting company can adjust much easier than we can trying to employ up to 18 officers for some events.

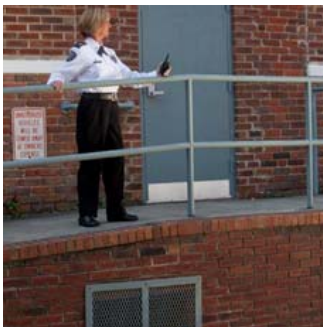
We do have some contract guards that have served with our university for over ten years. We are extremely pleased with the performance of Security Management and their staff.

This combined force allows us to remain flexible and we think it is a good system.

Don Little

Director of Security

Alabama Storm Coverage



Captain Patricia Munn pictured here, and a team of Officers from Security Management of South Carolina traveled over to Alabama after the devastation caused by the April tornados and storms. Our team did an outstanding job assisting 2 companies affected when the storms rolled through Huntsville and the surrounding areas.

Alabama Tornado Team

Patricia Munn
Lillian Bruce
Alice Walker
Lois Walker
George McLeod
Dean Rowe
Michael Ahtonen
Jack Atkinson

Sumter Welcomes the 3rd Army & Salutes Shaw AFB

Security Management of South Carolina welcomes the 3rd Army to Sumter and salutes Shaw Air Force Base and the men and women who keep us all safe! To show our appreciation, the sign pictured here was recently placed in front of our Corporate Headquarters in Sumter.

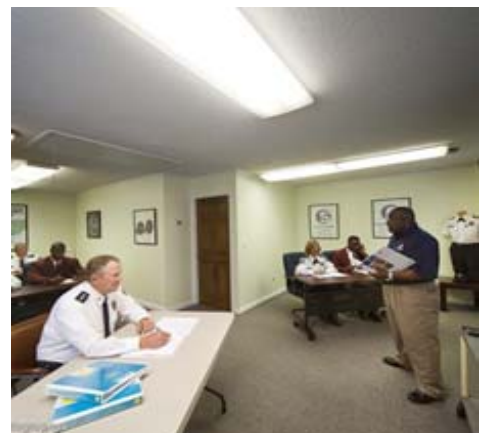


10 Years of Service

During the first quarter of 2011, Security Management recognized several staff members for at least 10 years of service. Pictured are Gena McGee – Training Manager, Lois Beardsley – VP Administration, and Cliff Howell – Senior Consultant. These three received plaques for their service at a special function in March. Congratulations & we look forward to many more years of service.



In May Leon Cain hit the 10 year mark working with Security Management. Leon is pictured teaching a CPI class. Leon started with Security Management as an Officer in 2001.



Security Officer/Employee Tenure

7% of our employee base overall has 10+ years of service with our company.

28% have 5+ years.

45% have 3+ years.

That's 80% with 3 or more years of service with Security Management!

Our staff has 87 total years with
Security Management.

All together, our staff has approximately 200 years of security related experience!

Our average employee has 4 years and 5 months served with us.

. . . And we put it all to work for you.

Security Management believes in recognizing the loyalty and expertise of our team.

We have rewarded our entire work force with a \$25 Food Lion Gift Certificate annually since 2004.

We have rewarded our key performers by paying out performance bonus money over the last 5 years.

A Note from The Company President

I would like to take this opportunity to thank everyone for enrolling in our **direct deposit** pay program. At this point approximately 99% overall are receiving pay via Direct Deposit! To provide this benefit.

Security Management of South Carolina was required to invest a large amount of time and money to bring this service to our valued employees. Our goal is to have our people focused on serving our clients and making the company better, not having to worry whether the mail will get their check to them on time. We take a lot of pride in our Security Officers and making sure everyone gets their correct pay on time is a big priority that we take seriously!

If you for some reason have not enrolled in the **Direct Deposit program**. I again urge you to do so.

Thanks,
Randy

The Enclave

Below is the recognition our officers at The Enclave received in that community's newsletter. Capt. Hopkins & Lt. Pillows have done an outstanding job at this gated community.

"For those residents who know the Security officers, Ms. Teresa Hopkins and Ms. Gloria Pillows, it is our pleasure to announce that they both have been recognized by their organization for excellence. Ms. Hopkins has been invaluable in her partnership with the Board and Sentry and is an excellent steward of the Enclave and carried immense knowledge and respect for the communities' policies and procedures. We are pleased to have Ms. Pillows as part of the Enclave family as well and each day she too grows as a true asset to the community and is well respected by residents. If you feel it appropriate take a moment to congratulate them."

Insurance Information

We are proud of the comprehensive benefits package we offer to full-time employees. Of course, an ever-increasingly important part of that package is health, life, and disability insurance. Using a cafeteria-style package offered through Scott Benefit Services, employees may select the coverage that best suits their personal and family situation.

The benefits available are listed:

Limited Medical: High/Low Option provides payments to help cover health-care expenses at a cost starting at \$33.76 every two weeks.

Dental: Coverage for Preventive, Basic and Major services - up to \$1,000 per year for a cost starting at \$10.55 every two weeks.

Short Term Disability: Allows income for up to 6 months if the employee is unable to work due to injury or illness. Employees choose the benefit level, for example \$150 in tax-free weekly benefit costs \$9.69 every two weeks.

Long Term Disability: Allows income for 6 months or longer for injuries or illnesses that cause absence from work for an extended period. Employees choose the benefit level, for example \$800 in tax-free monthly benefit costs as little as \$3.51 every two weeks.

Term Life Insurance: Up to \$150,000 death benefit with NO MEDICAL QUESTIONS

Permanent Life Insurance: Up to \$75,000 death benefit with NO MEDICAL QUESTIONS

Cancer: Provides coverage to help cover costs associated with treatment of cancer for as little as \$9.24 every two weeks.

Accident: Provides up to \$10,000 for a cost of \$7.52 every two weeks to cover expenses incurred for treatment of accidents.



Upcoming News

In our next newsletter we will spotlight two major projects our people in the Savannah area have successfully handled.

Email Precautions You Need to Know

Did you know that emails sent at work could be grounds for termination or create legal problems? It is essential you take precautions when using email to protect your job and company.

Avoid jokes and sarcasm in an email. You may unintentionally offend someone or a recipient may misread your tone. Instead, be professional and clear.

Remember that emails are permanent and you do not own your email - your company does. Do not send anything in an email that is inappropriate. The company may monitor your email and may use it as grounds for discipline, if appropriate.

Always proofread your email and double check recipients and attachments before sending.

Use care when using "Reply All." Do all of the recipients need the information you are sending? Should all recipients be privy to the information?

Consider using the phone or face-to-face conversations for sensitive or complex information.

Do not send an email in anger. Give yourself time to cool down from the situation. You cannot "unsend" an email!

Little League Sponsorship

The sponsorship money was used to purchase socks, pants, jerseys, hats and trophies for all players and was used in its entirety. The name "Security Management" was proudly displayed on the back of the player's jerseys during the course of the year. In addition (a 5' X 3' banner) proudly displaying the name and location of Security Management is hanging in the outfield of The Thomason Athletic Complex for everyone to see throughout this season, fall season and the beginning of next year. We wore the uniform proudly and wave the banner high, showing everyone who attends all of our baseball games, that we have the most upmost respect to the Security Management organization for all that they have done for us.

Thank you again Randy for helping us achieve a great year!

The team name is Olanta Lil' Yankees and was made up of 15 player ages 9-10. The league that they play in is the Dixie Minors. Both coaches for this team were first time coaches at the Minor League level. Due to rainouts during the year -which shortened the season- they finished the season at 8 wins and 5 losses. Three players were picked from this squad to join a 12 player all-star team representing Lower Florence in the Dixie Youth All-Star Tournament. Most importantly- these players showed a competitive nature with a sportsmanship heart. They played very well and gave everything they had on the field. The team is very thankful to Security Management for the sponsorship of their uniforms and send their thanks to you today!



Birthday Answer

Cliff Howell turned 75 in March. Happy Birthday Cliff!!!